

## Chief HR Officer

### Company

For one of the leading companies of service and facility management, we are looking for “Chief HR Officer” located in İstanbul. Company is attached to a Holding and develops the biggest Projects all over Turkey and İstanbul.

### Job Description

- Develop and implement HR strategies and initiatives aligned with the overall business strategy
- Support current and future business needs through the development, engagement, motivation and preservation of human capital & Nurture a positive working environment
- Manage the recruitment and selection process
- Develop and monitor overall HR strategies, systems, tactics and procedures across the organization
- Bridge management and employee relations by addressing demands, grievances or other issues Oversee and manage a performance appraisal system that drives high performance
- Assess training needs to apply and monitor training programs
- Report to management and provide decision support through HR metrics
- Ensure legal compliance

### Personal Requirements

- Over 15 years HR experience in corporate business environment
- Very Fluent In English
- Knowledge of HR Systems and Databases
- BS / MS Degree of a Reputable University in a related field
- In depth knowledge of Labor Law and HR best practices
- Ability architect strategy along with leadership skills
- Excellent active listening, negotiation and presentation skills

To apply please send your detailed CV to [cv@dataexpert.com.tr](mailto:cv@dataexpert.com.tr) via email.