

## Human Resources Director – Holding Company

### Company

For one of a holding which has 35 companies from different sectors such as energy , construction , tourism , mining etc , we are looking for a “Human Resources Director” located in İstanbul.

### Job Description

- Develop and implement HR strategies and initiatives aligned with the overall business strategy
- Support current and future business needs through the development, engagement of human capital
- Nurture a positive working environment
- Manage the recruitment and selection process
- Develop and monitor overall HR strategies, systems, tactics and procedures across the organization
- Bridge management and employee relations by addressing demands, grievances or other issues
- Manage a performance appraisal system that drives high performance
- Assess training needs to apply and monitor training programs
- Report to management and provide decision support through HR metrics
- Ensure legal compliance

### Personal Requirements

- Over 15 years HR experience in corporate business environment
- Very Fluent In English
- Knowledge of HR Systems
- BS / MS Degree of a Reputable University in a related field
- Ability architect strategy along with leadership skills
- Excellent active listening, negotiation and presentation skills

**To apply please send your detailed CV to [busrasevencan@dataexpert.com.tr](mailto:busrasevencan@dataexpert.com.tr) via email.**